



## MDP

# Empowering Middle-Level Managers as Transformational Leaders for Organizational Sustainability and Sustenance

20<sup>th</sup> - 21<sup>st</sup> February, 2026

## About BSSS IAS

The BSSS Institute of Advanced Studies (BSSS IAS), an AICTE-approved institution, is engaged in education, research, training, and consultancy activities in the areas of management, sustainable development, rural development, social sciences, etc. It strives to provide a comprehensive platform for growth and empower individuals to thrive in their respective fields. It is one of the best Professional Management Institutions engaged in multidisciplinary activities and has collaborated with Assumption University, Thailand, and Synergy University, Russia, for joint research, training, and management education. The Institute envisions emerging as a top Professional Management Institution in Central India by playing a pivotal role in professional management education in the coming years and adorning a path with an undivided focus on quality education and excellence, thereby placing itself as an institution of national and international importance. Its excellent infrastructure provides an environment conducive to academic activities, professional

deliberations, and social interactions.

BSSS IAS has a strong portfolio of multidisciplinary faculties, experience in national and international consultations and the best training Institute in Central India. As a part of the Executive Training programme, we have proposed many Management Development Programmes which are focused to increase managerial business skills and leadership capabilities of managers who aspire to be among the top leadership in their organizations. BSSS IAS is organising a series of training programmes for corporates and also for govt. employees.

## Rationale of the Programme

Middle-level managers are the link between strategic intent and operational implementation. For organizations to survive in an uncertain, competitive, and sustainability-driven global environment, these managers must develop into transformational leaders capable of inspiring, innovating, and enforcing sustainable behaviors. This MDP is structured to empower managers to adopt leadership positions that advocate for adaptability, ethical governance, employee motivation, and decision-making for sustainability for long-term organizational success.

## Programme Objectives

- Appreciate the tenets of transformational leadership and their application within organizational settings.
- Acquire skills to motivate and inspire teams towards sustainable objectives.
- Acquire effective communication, conflict resolution, and decision-making skills.
- Discover sustainable leadership practices for long-term organizational resilience.
- Empower managers with the skills to drive cultural and structural change in organizations.

## Programme Components

- Transformational Leadership: Concepts & Competencies
- Building Trust, Vision, and Motivation in Teams
- Communication & Conflict Management for Middle Managers
- Leading Organizational Change for Sustainability
- Strategic Thinking & Decision-Making under Uncertainty
- Embedding Sustainability in Organizational Practices
- Leading Innovation & Cultural Transformation
- Action Planning: Becoming a Transformational Leader



Duration - 2 days

## Who Should Participate

The programme is ideal for Executives, Middle-Level Managers, Functional Heads, HR & Training Professionals, Team Leaders seeking senior positions.

## Registration Fees

- Offline (Non- Residential)- 4,000/-
- Offline (Residential - Double) - 7,000/-
- Offline (Residential - Single)- 8,000/-

Registration fee includes the study material, practice handouts, working lunch, & tea.

Certificate will be issued to the participants who have attended the complete Programme.

## Programme Cordinator(s):



**Dr. Jessy John**  
+91 9785285206



**Dr. Pooja Gupta**  
+91 9752502408

## For further details, please contact:

Chairperson - MDP  
BSSS Institute of Advanced Studies  
E-6, Arera Colony, Danapani Road,  
Bhopal, Madhya Pradesh, India.  
[www.bsssias.ac.in](http://www.bsssias.ac.in)  
[edp@bsssias.ac.in](mailto:edp@bsssias.ac.in)  
Phone No1: +91 (0755) 2921781 (Extn: 221)



Danapani Road  
E-6, Arera Colony, Bhopal, M.P.



+91 (0755) 2921781  
+91 (0) 7225840122



[admission@bsssias.ac.in](mailto:admission@bsssias.ac.in)  
[admissionoffice@bsssias.ac.in](mailto:admissionoffice@bsssias.ac.in)



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