



**BSSS
INSTITUTE
of Advanced
Studies**

...in pursuit of Managerial Excellence!



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MDP

Driving Performance Excellence: Kaizen Culture & Lean Practices

21/11/2025 - 22/11/2025

About BSSS IAS

The BSSS Institute of Advanced Studies (BSSS IAS), an AICTE-approved institution, is engaged in education, research, training, and consultancy activities in the areas of management, sustainable development, rural development, social sciences, etc. It strives to provide a comprehensive platform for growth and empower individuals to thrive in their respective fields. It is one of the best Professional Management Institutions engaged in multidisciplinary activities and has collaborated with Assumption University, Thailand, and Synergy University, Russia, for joint research, training, and management education. The Institute envisions emerging as a top Professional Management Institution in Central India by playing a pivotal role in professional management education in the coming years and adorning a path with an undivided focus on quality education and excellence, thereby placing itself as an institution of national and international importance. Its excellent infrastructure provides an environment conducive to academic activities, professional deliberations, and social interactions.

BSSS IAS has a strong portfolio of multidisciplinary faculties, experience in national and international consultations and the best training Institute in Central India. As a part of the Executive Training programme, we have proposed many Management Development Programmes which are focused to increase managerial business skills and leadership capabilities of managers who aspire to be among the top leadership in their organizations. BSSS IAS is organising a series of training programmes for corporates and also for govt. employees.

Rationale of the Programme

Many organizations struggle with inefficiencies that limit their performance and growth. Projects often become endless, consuming valuable time and resources without delivering measurable results. In several cases, more than half of planned initiatives are either not executed or fail to achieve their objectives. Teams tend to focus on quick fixes rather than driving sustainable improvements in critical processes, while meetings often turn into long discussions with little actionable output. A lack of decision-making power among project teams, limited involvement from sponsors, and an absence of structured problem-solving approaches further weaken performance outcomes. These challenges prevent organizations from achieving excellence and building a culture of continuous improvement. Kaizen Culture and Lean Practices provide a proven framework to overcome these issues by promoting structured problem-solving, empowering

employees, eliminating waste, and fostering accountability at every level. This program is designed to help organizations shift from reactive approaches to proactive, sustainable performance excellence.

Programme Objectives:

The program aims to:

- Develop a clear understanding of Kaizen principles and Lean methodologies.
- Build the ability to identify, analyze, and eliminate process inefficiencies.
- Foster a culture of continuous improvement across all levels of the organization.
- Equip participants with practical tools to enhance productivity and reduce waste.
- Strengthen leadership skills in driving performance excellence.
- Align organizational practices with global best practices in Kaizen and Lean.



Programme Components:

- Foundations of Kaizen and Lean: Principles, philosophy, and mindset of continuous improvement.
- Lean Tools and Techniques: 5S, Value Stream Mapping, Just-in-Time, Kanban, and standardization.
- Waste Identification and Elimination: Methods to reduce overproduction, defects, waiting, and non-value-added activities.
- Problem-Solving and Root Cause Analysis: PDCA cycle, RCA tools, and corrective action approaches.
- Building a Kaizen Culture: Engaging employees, leadership role, and creating accountability.
- Case Studies and Best Practices: Real-world examples of successful Kaizen and Lean implementation.

Duration - 2 days

Who Should Participate

Business leaders, operations and quality managers, process improvement specialists, lean practitioners, and continuous improvement teams, including those leading or executing Kaizen events.

Programme Coordinator(s):



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Registration Fees

- Online - 2000/-
- Offline (Non- Residential)- 4,000/-
- Offline (Residential - Double) - 7,000/-
- Offline (Residential - Single)- 8,000/-

Registration fee includes the study material, practice handouts, working lunch, & tea.

Certificate will be issued to the participants who have attended the complete Programme.

For further details, please contact:

Chairperson - MDP
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